



## STUDENT Uniform & Dress Code Policy

### PURPOSE

The purpose of the Student Dress Code is to outline Hastings Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Hastings Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Hastings Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

### SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

### UNIFORM AND APPEARANCE

#### General appearance

While at school, travelling to or from school or participating in school activities, Hastings Primary School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

#### Jewellery and cosmetics

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

Cosmetics may not be worn at school. Only clear nail polish is permitted.

#### Hair and Sun safety

Hair should be a natural colour and is to be kept out of the student's eye line.

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

School uniform hats must be worn outside from 1 September to 30 April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice.



Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

## PURCHASE OF UNIFORMS

Official school uniform items, with school logo can be purchased directly from

PSW Quality Apparel  
1/22 Watt Rd, Mornington VIC 3199  
[\(03\) 9768 0346](tel:0397680346)  
<http://www.psw.com.au/>

**Second hand uniform** items may be purchased at school, depending on availability.

**Year 6 Commemorative Polo Tops** are coordinated by the school and in conjunction with the provider during the term 4 prior for Year 6 students. Purchase arrangements are communicated to families at that time.

**Senior Rugby Jumpers** for Year 5 and Year 6 students can be purchased directly from the School Office.

### **Support for families experiencing difficulty**

Please contact the Principal to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>

Hastings Primary School also has uniforms available to families to borrow on request.

## IMPLEMENTATION

Hastings Primary School will ensure that this Student Dress Code is communicated to all families and students through our website, Flexibuzz and newsletters. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Hastings Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

## EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.



When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

## CONCERNS ABOUT THIS STUDENT DRESS CODE

Hastings Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available on our website.

## FURTHER INFORMATION AND RESOURCES

- Hastings Primary School Sun smart Policy
- Hastings Primary School Parent Complaint Policy
- Hastings Primary School Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

## REVIEW CYCLE

***This Student Dress Code was last approved by School Council on November 2019 and is scheduled for review in November 2020.***



## APPENDIX A: HASTINGS PRIMARY SCHOOL UNIFORM ITEMS

### General

The following items may be worn all year round, with either the summer or winter uniform:

#### **Bomber Jacket – Striped Rib**

Navy and white with school logo

#### **Windcheater**

Navy crew neck windcheater with school logo.

#### **Polo shirts**

Navy long and short sleeved with school logo.

White long and short sleeved with school logo.

#### **Rugby Shorts – Drawstring**

Navy

#### **Trackpants**

Navy straight leg

Navy double knee – rib cuff

#### **Boot leg pants**

Navy

#### **Dresses**

Princess Knife Pleat Dress – Navy/White check **[Summer]**

Box Pleat Tunic – Navy **[Winter]**

#### **Skorts**

Navy skorts - in winter can be worn with navy blue tights/stockings.

#### **Socks or tights/stockings**

Navy blue or white socks

Navy blue tights/stockings

#### **Footwear**

Appropriate footwear is to be worn. Summer sandals with covered toes, black or brown school shoes or pull on school boots or runners are permitted. No thongs or open-toed sandals are permitted.

#### **Headwear**

Navy blue, Navy or white head bands, hair ribbons, “scrunchies” or headwear worn as part of cultural/religious beliefs. Elastic Bands used to tie up hair may be worn in any colour.

#### **Hats – to be worn from 1 Sept to 30 April**

Navy broadbrim with school logo.

Navy broadbrim without decoration or brand name.

#### **Sports uniform**

Navy polo top with navy blue shorts/skirt/skort.

There are specific uniform requirements for students participating in specialist sports such as netball, these uniforms are provided by the school for the duration of the sports season.

#### **Accessories**

**School Rain Coat (Optional Item) - Navy**

**Art smock - Navy**