Annual Implementation Plan - 2024

Select annual goals and KIS

Hastings Primary School (1098)



Submitted for review by Simone McDonald (School Principal) on 08 December, 2023 at 11:16 AM Awaiting endorsement by Senior Education Improvement Leader Awaiting endorsement by School Council President



Select annual goals and KIS

| Four-year strategic goals | Is this selected for focus this year? | Four-year strategic targets | 12-month target The 12-month target is an incremental step towards meeting the 4-year target, using the same data set. |
|--|--|-----------------------------|--|
| Priorities goal In 2024 we will continue to focus on student learning - with an increased focus on numeracy - and student wellbeing through the priorities goal, a learning key improvement strategy and a wellbeing key improvement strategy. | Yes | Support for the priorities | Increase the percentage of Year 5 students achieving in the NAPLAN proficiency band of EXCEEDING from 15%Decrease the percentage of Year 5 students achieving in the NAPLAN proficiency band of DEVELOPING and NEEDS ADDITIONAL SUPPORT from 45%. Increase the percentage of Year 3 students achieving in the NAPLAN proficiency band of EXCEEDING from 0%Decrease the percentage of Year 3 students achieving in the NAPLAN proficiency band of NEEDS ADDITIONAL SUPPORT from 32%.100% Yr. 0 - Yr. 6 Students have demonstrated 12 months growth as measured by Teacher JudgementsIncrease the percentage of positive endorsement of the AToSS factor-Stimulated Learning from 75%- Sense of Confidence from 70%- Sense of Connectedness from 61%Increase the percentage of positive responses to the SSS factor- Use Student Feedback to Improve Practice from 33%- Use pedagogical model from 70%Decrease the percentage of students with 20 or more absent days from 32% |

| To improve student learning outcomes. | No | By 2027, reduce the percentage of students achieving at the NAPLAN Proficiency Level of Needs additional support in Numeracy: • In Year 3 from 23% (2023) to 15% • In Year 5 from 26% (2023) to 15% By 2027, increase the percentage of students achieving at the NAPLAN Proficiency Level of Exceeding in Numeracy: • In Year 3 from 0% (2023) to 10% • In Year 5 from 15% (2023) to 20% 2027 targets to be confirmed. | |
|---|----|---|--|
| | | By 2027, reduce the percentage of students achieving at the NAPLAN Proficiency Level of Needs additional support in Writing: • In Year 3 from 39% (2023) to 20% • In Year 5 from 22% (2023) to 10% By 2027, increase the percentage of students achieving at the NAPLAN Proficiency Level of Exceeding in Writing: • In Year 3 from 0% (2023) to 10% • In Year 5 from 7% (2023) to 10% 2027 targets to be confirmed. | |
| | | By 2027, increase the percentage of positive endorsement of the Attitudes to School Survey factor Sense of confidence from 70% (2023) to 85%. | |
| To improve engagement and wellbeing for all students. | No | 2.1 By 2027, the percentage of positive endorsement of the Attitudes to School Survey factors: Stimulated learning will increase from 80% (2022) to 88% Sense of connectedness will increase from 66% (2022) to 80% Not experiencing bullying will increase from 62% (2022) to 85% Managing bullying will increase from 69% (2022) to 80% | |
| | | By 2027, increase the percentage of positive responses to the School Staff Survey (Teaching and Learning - Evaluation module) factor Use student feedback from 50% (2022) to 70%. | |

| | By 2027, the percentage of students with 20 or more absent days will decrease from 44% (2022) to 20%. | |
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| Goal 1 | Priorities goal In 2024 we will continue to focus on student learning - with an increased focus on numeracy - and student wellbeing through the priorities goal, a learning key improvement strategy and a wellbeing key improvement strategy. | | |
|----------------------------------|--|--|--|
| 12-month target 1.1-month target | Increase the percentage of Year 5 students achieving in the NAPLAN proficiency band of EXCEEDING from 15% Decrease the percentage of Year 5 students achieving in the NAPLAN proficiency band of DEVELOPING and NEEDS ADDITIONAL SUPPORT from 45%. Increase the percentage of Year 3 students achieving in the NAPLAN proficiency band of EXCEEDING from 0% Decrease the percentage of Year 3 students achieving in the NAPLAN proficiency band of NEEDS ADDITIONAL SUPPORT from 32%. 100% Yr. 0 - Yr. 6 Students have demonstrated 12 months growth as measured by Teacher Judgements Increase the percentage of positive endorsement of the ATOSS factor - Stimulated Learning from 75% - Sense of Confidence from 70% - Sense of Confidence from 61% Increase the percentage of positive responses to the SSS factor - Use Student Feedback to Improve Practice from 33% - Use pedagogical model from 70% Decrease the percentage of students with 20 or more absent days from 32% | | |
| Key Improvement Strategies | | | |

| KIS 1.a | Learning - Support both those who need scaffolding and those who have thrived to continue to extend their learning, especially in numeracy | Yes |
|---|--|-----|
| KIS 1.b | Wellbeing - Effectively mobilise available resources to support students' wellbeing and mental health, especially the most vulnerable | Yes |
| Explain why the school has selected this KIS as a focus for this year. Please make reference to the self-evaluation, relevant school data, the progress against School Strategic Plan (SSP) goals, targets, and the diagnosis of issues requiring particular attention. | | |